

ENERGY MANAGEMENT POLICY



Acorn Mobility Services strives to use energy in the most efficient, cost effective, and environmentally responsible manner possible. The purpose of this policy is to optimise energy usage throughout Acorn Mobility Services, improve cost-effectiveness and productivity, enhance working conditions, reduce greenhouse gas emissions, contribute to sustainability and otherwise reduce waste associated with energy use.

All of our team members worldwide have a role to play in conserving energy. We are all responsible for efficiently using energy which is under our direct control.

Acorn Mobility Services will promote the efficient use of energy to produce and deliver world class products and services to our customers. We are committed to responsible energy use and to practising energy efficiency in all facilities and processes, wherever it is cost effective. Under this policy, we will:

- Achieve and maintain compliance with applicable legal and other requirements
- Continuously improve energy efficiency by establishing and implementing strategic energy management practices worldwide that support manufacturing, distribution and service capabilities while providing a safe and comfortable work environment
- Consider energy efficiency as a factor in product development and in the procurement of goods and services
- Procure adequate and dependable energy supplies
- Encourage continuous improvement in energy conservation by employees
- Use energy consumption data to establish key performance indicators (KPIs) to drive performance improvements. We will measure, review and communicate our progress on a regular basis to ensure the availability of information to our employees
- Ensure adequate resource are available to work towards achieving KPI goals.

Acorn Mobility Services Limited recognises that we have a responsibility to the environment, legislative and regulatory requirements. We will ensure that this policy and all procedures relating to it are understood, implemented, and maintained by all company employees.

A handwritten signature in black ink, appearing to read "Nick Wilson".

Nick Wilson
UK & European Operations Director